



PROGRAM DESCRIPTION

The L.I.F.T. Program (Leaders Impacting the Future Today) is a year-long leadership development initiative designed for emerging professionals in Carroll County. Tailored for individuals in their 20s and 30s, this program offers participants a unique opportunity to enhance their leadership skills and advance their careers.

L.I.F.T. consists of one 2-hour session per month, focusing on topics crucial to those in the early stages of their professional journey. Participants will gain valuable insights into personal and professional growth, equipping them to make a significant impact in their careers and community.

Our program fosters a strong network of like-minded individuals who are committed to personal development and community involvement. If you are selected as part of our exclusive 15-person cohort, you will be responsible for attending all sessions throughout the year, ensuring a comprehensive and immersive learning experience.

Applications for the L.I.F.T. Program must be submitted to zarah@carroll-ga.org by November 30, 2024.

PROGRAM GOALS

- Develop leadership skills that are essential for early career professionals
 - Provide educational resources to navigate the challenges and opportunities of the modern workplace.
 - Foster a network of emerging leaders who are dedicated to making a positive impact in Carroll County.
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WHO IS ELIGIBLE?

Professionals in their 20s and 30s who work for a Carroll County Chamber of Commerce member and are looking to advance their leadership skills. The ideal candidate is eager to learn, grow, and contribute to their organization and community.

EXPECTATIONS

The L.I.F.T. Program requires a one-year commitment with monthly sessions designed to be engaging, informative, and practical. As a participant, you are expected to:

- **Attend all sessions.** Your full participation is crucial to the program's success and your personal growth. Missing sessions will diminish your experience and the experience of your cohort.
 - **Be fully engaged during sessions.** Focus on the content and discussions, minimizing distractions such as phone use. Breaks will be provided throughout each session.
 - **Connect with your cohort.** Building relationships with fellow participants is a key component of the L.I.F.T. experience. Take the time to network and form connections that will last beyond the program.
 - **Provide feedback.** Your input is essential for the continuous improvement of the L.I.F.T. Program. Post-session surveys will help us refine and enhance the experience for future participants.
 - **Enjoy the journey.** The L.I.F.T. Program is designed to be an enjoyable and meaningful experience. Engage with the content and your peers to get the most out of this opportunity.
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APPLICATION PROCESS AND TUITION

Applications for the L.I.F.T. Program must be submitted to zarah@carroll-ga.org by November 30, 2024 by applicants or their employers. With only 20 spaces available, participants will be selected based on the strength of their application and their commitment to personal development. Your participation is not guaranteed and will be determined by the selection committee.

Carroll County Chamber of Commerce Member: \$200

**fees are used to cover the costs of materials, monthly program expenses.*

As a 2025 L.I.F.T. Program member, tuition is payable upon selection. Tuition must be paid in full before the first session on January 30. Tuition is non-refundable and non-transferable and is the participant's responsibility upon acceptance.

TENTATIVE PROGRAM SCHEDULE

All sessions, aside from socials, will be held 8:30-10:30 AM unless otherwise noted. Session subject matter may change based on the schedules of presenters and guests.

Thursday, January 30	Personal Leadership: Self-Awareness & Self-Assessment
Thursday, February 27	Personal Leadership: Goal Setting & Personal Development
Thursday, March 27	Personal Leadership: Time Management & Productivity
Thursday, April 24	Executive Presence: Understanding Executive Presence and Enhancing Your Professional Image
Thursday, May 22	Executive Presence: Building Confidence and Influence
Thursday, June 26	Executive Presence: Public Speaking
Thursday, July 24	Effective Communication Skills
Thursday, August 28	Effective Communication Skills: Navigating Difficult Conversations
Thursday, September 25	Effective Communication Skills: Conflict Management Strategies
Thursday, October 23	Skills for Success Beyond Work: Fundamentals of Personal Finance
Tuesday, November 18	Skills for Success Beyond Work: Foundations of Decision-Making
Thursday, December 18	Skills for Success Beyond Work: Problem-Solving Techniques

Please review all dates and give careful consideration to your availability to attend. If you know that you cannot participate in a session due to a conflict, please list the corresponding date(s):

2025 L.I.F.T. (Leaders Impacting the Future Today)

Program Application

Applications must be received by noon on Friday, November 30, 2024 to zarah@carroll-ga.org. Applicants will be notified of acceptance into the program by Friday, December 13, 2024.

First and Last Name _____

Preferred Name _____

Home Address _____

City _____ Zip _____ County of Residence _____

Applicant's Phone _____

Applicant's Email _____

EMPLOYMENT (EMPLOYER AUTHORIZATION FORM MUST BE PROVIDED AT THE TIME OF SUBMISSION)

Present Employer _____

Date Started _____ Title _____

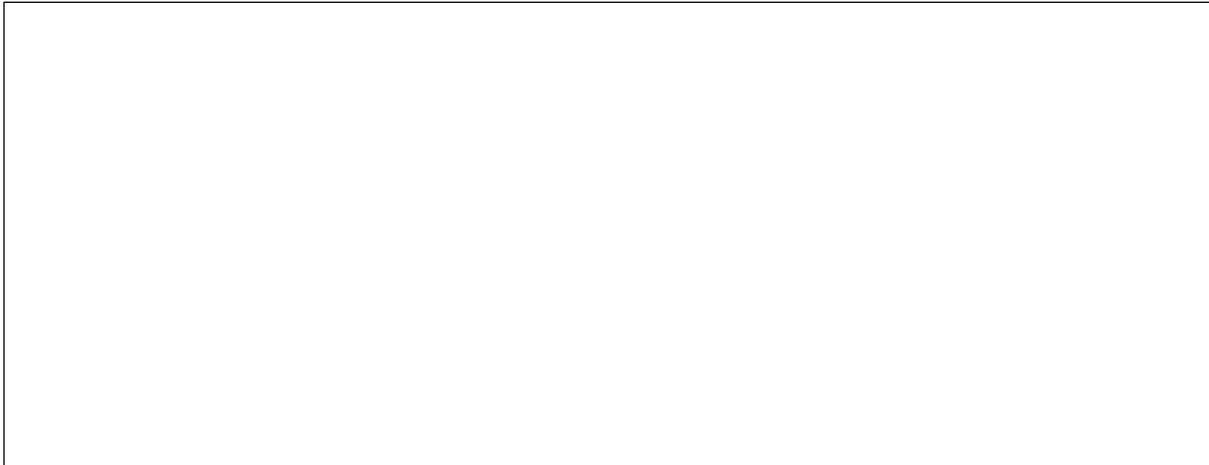
Employer Address _____

Zip _____ County _____

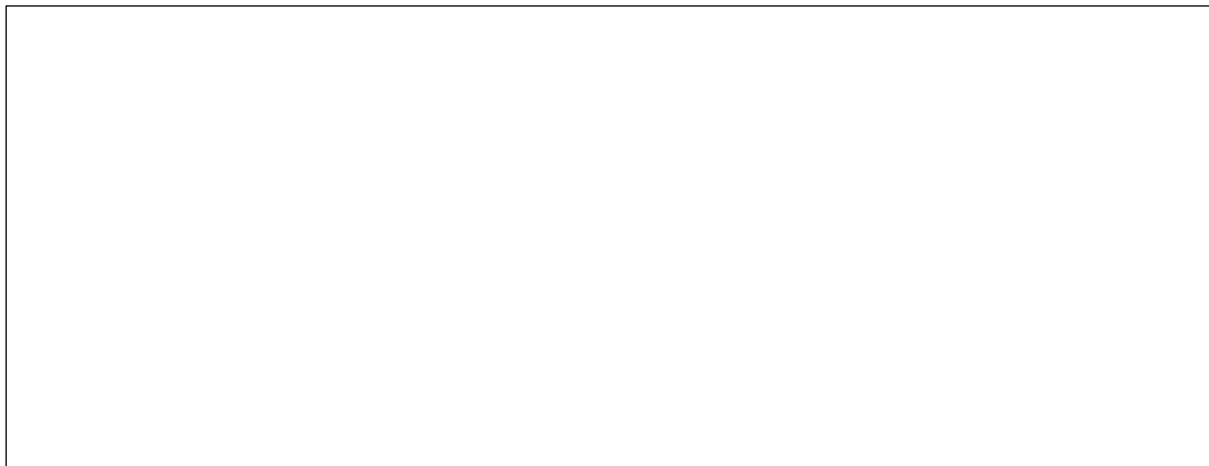
Employer Contact Name _____

Brief Job Description (250 WORDS OR LESS)

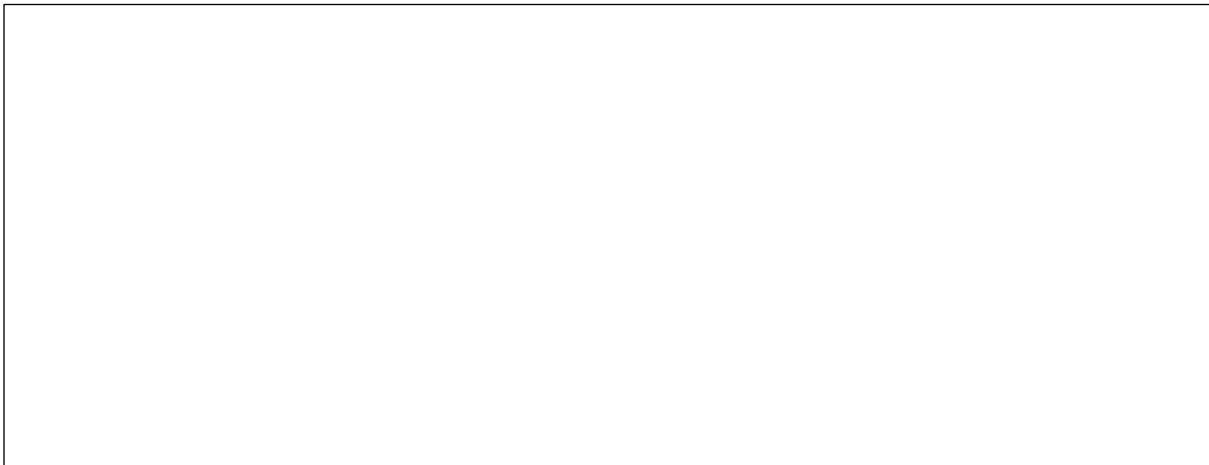
What are your career goals for the next 5-10 years?



What skills or areas of knowledge do you believe you need to develop to reach your career goals?



Describe a recent challenge you faced in your role and how you addressed it.



Why do you want to participate in the L.I.F.T. Program, and what do you hope to gain from it?

APPLICANT COMMITMENT FORM

I understand that completing the L.I.F.T. Program requires active and full participation. Unexcused absences will prevent me from finishing the program. I will demonstrate professional courtesy by being punctual to each session and focusing my energy on the session's topic.

I will meet the following L.I.F.T. Program expectations:

- Arrive for sessions promptly at 8:30 a.m.
- Actively participate and attend all sessions.

_____ Yes, I will fulfill this commitment!

_____ No, I prefer to delay participation in this program as I cannot meet this commitment.

Applicant Signature

Date

APPLICANT CHECKLIST

NOTE: The application will not be considered complete and will not be processed without the following information:

- The completed application.
- A professional digital headshot.

EMPLOYER AUTHORIZATION FORM

Applicant Name: _____

Company: _____

Supervisor Name: _____

Supervisor Email: _____

Supervisor Phone Number: _____

In what areas does the nominee need the most growth or development to achieve their career goals?

Why do you believe the nominee would benefit from participating in the L.I.F.T. Program?

Supervisor Signature

Date